

## VPJ-palkkataulukko 1.6.2018

### Pisteet 8-26

| Taso | Perustaulu      | 8        | 9               | 10       | 11              | 12       | 13              | 14       | 15              | 16       | 17              | 18       | 19              | 20       | 21              | 22       | 23              | 24       | 25              | 26       |
|------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
| 7    | <b>1 793,18</b> | 1 936,63 | <b>1 954,57</b> | 1 972,50 | <b>1 990,43</b> | 2 008,36 | <b>2 026,29</b> | 2 044,23 | <b>2 062,16</b> | 2 080,09 | <b>2 098,02</b> | 2 115,95 | <b>2 133,88</b> | 2 151,82 | <b>2 169,75</b> | 2 187,68 | <b>2 205,61</b> | 2 223,54 | <b>2 241,48</b> | 2 259,41 |
| 8    | <b>1 836,68</b> | 1 983,61 | <b>2 001,98</b> | 2 020,35 | <b>2 038,71</b> | 2 057,08 | <b>2 075,45</b> | 2 093,82 | <b>2 112,18</b> | 2 130,55 | <b>2 148,92</b> | 2 167,28 | <b>2 185,65</b> | 2 204,02 | <b>2 222,38</b> | 2 240,75 | <b>2 259,12</b> | 2 277,48 | <b>2 295,85</b> | 2 314,22 |
| 9    | <b>1 915,22</b> | 2 068,44 | <b>2 087,59</b> | 2 106,74 | <b>2 125,89</b> | 2 145,05 | <b>2 164,20</b> | 2 183,35 | <b>2 202,50</b> | 2 221,66 | <b>2 240,81</b> | 2 259,96 | <b>2 279,11</b> | 2 298,26 | <b>2 317,42</b> | 2 336,57 | <b>2 355,72</b> | 2 374,87 | <b>2 394,03</b> | 2 413,18 |
| 10   | <b>1 998,93</b> | 2 158,84 | <b>2 178,83</b> | 2 198,82 | <b>2 218,81</b> | 2 238,80 | <b>2 258,79</b> | 2 278,78 | <b>2 298,77</b> | 2 318,76 | <b>2 338,75</b> | 2 358,74 | <b>2 378,73</b> | 2 398,72 | <b>2 418,71</b> | 2 438,69 | <b>2 458,68</b> | 2 478,67 | <b>2 498,66</b> | 2 518,65 |
| 11   | <b>2 133,20</b> | 2 303,86 | <b>2 325,19</b> | 2 346,52 | <b>2 367,85</b> | 2 389,18 | <b>2 410,52</b> | 2 431,85 | <b>2 453,18</b> | 2 474,51 | <b>2 495,84</b> | 2 517,18 | <b>2 538,51</b> | 2 559,84 | <b>2 581,17</b> | 2 602,50 | <b>2 623,84</b> | 2 645,17 | <b>2 666,50</b> | 2 687,83 |
| 12   | <b>2 265,99</b> | 2 447,27 | <b>2 469,93</b> | 2 492,59 | <b>2 515,25</b> | 2 537,91 | <b>2 560,57</b> | 2 583,23 | <b>2 605,89</b> | 2 628,55 | <b>2 651,21</b> | 2 673,87 | <b>2 696,53</b> | 2 719,19 | <b>2 741,85</b> | 2 764,51 | <b>2 787,17</b> | 2 809,83 | <b>2 832,49</b> | 2 855,15 |
| 13   | <b>2 419,75</b> | 2 613,33 | <b>2 637,53</b> | 2 661,73 | <b>2 685,92</b> | 2 710,12 | <b>2 734,32</b> | 2 758,52 | <b>2 782,71</b> | 2 806,91 | <b>2 831,11</b> | 2 855,31 | <b>2 879,50</b> | 2 903,70 | <b>2 927,90</b> | 2 952,10 | <b>2 976,29</b> | 3 000,49 | <b>3 024,69</b> | 3 048,89 |
| 14   | <b>2 595,86</b> | 2 803,53 | <b>2 829,49</b> | 2 855,45 | <b>2 881,40</b> | 2 907,36 | <b>2 933,32</b> | 2 959,28 | <b>2 985,24</b> | 3 011,20 | <b>3 037,16</b> | 3 063,11 | <b>3 089,07</b> | 3 115,03 | <b>3 140,99</b> | 3 166,95 | <b>3 192,91</b> | 3 218,87 | <b>3 244,83</b> | 3 270,78 |
| 15   | <b>2 814,92</b> | 3 040,11 | <b>3 068,26</b> | 3 096,41 | <b>3 124,56</b> | 3 152,71 | <b>3 180,86</b> | 3 209,01 | <b>3 237,16</b> | 3 265,31 | <b>3 293,46</b> | 3 321,61 | <b>3 349,75</b> | 3 377,90 | <b>3 406,05</b> | 3 434,20 | <b>3 462,35</b> | 3 490,50 | <b>3 518,65</b> | 3 546,80 |
| 16   | <b>3 040,96</b> | 3 284,24 | <b>3 314,65</b> | 3 345,06 | <b>3 375,47</b> | 3 405,88 | <b>3 436,28</b> | 3 466,69 | <b>3 497,10</b> | 3 527,51 | <b>3 557,92</b> | 3 588,33 | <b>3 618,74</b> | 3 649,15 | <b>3 679,56</b> | 3 709,97 | <b>3 740,38</b> | 3 770,79 | <b>3 801,20</b> | 3 831,61 |
| 17   | <b>3 288,77</b> | 3 551,87 | <b>3 584,76</b> | 3 617,65 | <b>3 650,53</b> | 3 683,42 | <b>3 716,31</b> | 3 749,20 | <b>3 782,09</b> | 3 814,97 | <b>3 847,86</b> | 3 880,75 | <b>3 913,64</b> | 3 946,52 | <b>3 979,41</b> | 4 012,30 | <b>4 045,19</b> | 4 078,07 | <b>4 110,96</b> | 4 143,85 |
| 18   | <b>3 553,19</b> | 3 837,45 | <b>3 872,98</b> | 3 908,51 | <b>3 944,04</b> | 3 979,57 | <b>4 015,10</b> | 4 050,64 | <b>4 086,17</b> | 4 121,70 | <b>4 157,23</b> | 4 192,76 | <b>4 228,30</b> | 4 263,83 | <b>4 299,36</b> | 4 334,89 | <b>4 370,42</b> | 4 405,96 | <b>4 441,49</b> | 4 477,02 |
| 19   | <b>3 865,37</b> | 4 174,60 | <b>4 213,25</b> | 4 251,91 | <b>4 290,56</b> | 4 329,21 | <b>4 367,87</b> | 4 406,52 | <b>4 445,18</b> | 4 483,83 | <b>4 522,48</b> | 4 561,14 | <b>4 599,79</b> | 4 638,44 | <b>4 677,10</b> | 4 715,75 | <b>4 754,41</b> | 4 793,06 | <b>4 831,71</b> | 4 870,37 |
| 20   | <b>4 213,62</b> | 4 550,71 | <b>4 592,85</b> | 4 634,98 | <b>4 677,12</b> | 4 719,25 | <b>4 761,39</b> | 4 803,53 | <b>4 845,66</b> | 4 887,80 | <b>4 929,94</b> | 4 972,07 | <b>5 014,21</b> | 5 056,34 | <b>5 098,48</b> | 5 140,62 | <b>5 182,75</b> | 5 224,89 | <b>5 267,03</b> | 5 309,16 |
| 21   | <b>4 602,82</b> | 4 971,05 | <b>5 017,07</b> | 5 063,10 | <b>5 109,13</b> | 5 155,16 | <b>5 201,19</b> | 5 247,21 | <b>5 293,24</b> | 5 339,27 | <b>5 385,30</b> | 5 431,33 | <b>5 477,36</b> | 5 523,38 | <b>5 569,41</b> | 5 615,44 | <b>5 661,47</b> | 5 707,50 | <b>5 753,53</b> | 5 799,55 |
| 22   | <b>5 027,20</b> | 5 429,38 | <b>5 479,65</b> | 5 529,92 | <b>5 580,19</b> | 5 630,46 | <b>5 680,74</b> | 5 731,01 | <b>5 781,28</b> | 5 831,55 | <b>5 881,82</b> | 5 932,10 | <b>5 982,37</b> | 6 032,64 | <b>6 082,91</b> | 6 133,18 | <b>6 183,46</b> | 6 233,73 | <b>6 284,00</b> | 6 334,27 |

### Pisteet 27-44

| Taso | Perustaulu      | 27       | 28              | 29       | 30              | 31       | 32              | 33       | 34              | 35       | 36              | 37       | 38              | 39       | 40              | 41       | 42              | 43       | 44              |
|------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|
| 7    | <b>1 793,18</b> | 2 277,34 | <b>2 295,27</b> | 2 313,20 | <b>2 331,13</b> | 2 349,07 | <b>2 367,00</b> | 2 384,93 | <b>2 402,86</b> | 2 420,79 | <b>2 438,72</b> | 2 456,66 | <b>2 474,59</b> | 2 492,52 | <b>2 510,45</b> | 2 528,38 | <b>2 546,32</b> | 2 564,25 | <b>2 582,18</b> |
| 8    | <b>1 836,68</b> | 2 332,58 | <b>2 350,95</b> | 2 369,32 | <b>2 387,68</b> | 2 406,05 | <b>2 424,42</b> | 2 442,78 | <b>2 461,15</b> | 2 479,52 | <b>2 497,88</b> | 2 516,25 | <b>2 534,62</b> | 2 552,99 | <b>2 571,35</b> | 2 589,72 | <b>2 608,09</b> | 2 626,45 | <b>2 644,82</b> |
| 9    | <b>1 915,22</b> | 2 432,33 | <b>2 451,48</b> | 2 470,63 | <b>2 489,79</b> | 2 508,94 | <b>2 528,09</b> | 2 547,24 | <b>2 566,39</b> | 2 585,55 | <b>2 604,70</b> | 2 623,85 | <b>2 643,00</b> | 2 662,16 | <b>2 681,31</b> | 2 700,46 | <b>2 719,61</b> | 2 738,76 | <b>2 757,92</b> |
| 10   | <b>1 998,93</b> | 2 538,64 | <b>2 558,63</b> | 2 578,62 | <b>2 598,61</b> | 2 618,60 | <b>2 638,59</b> | 2 658,58 | <b>2 678,57</b> | 2 698,56 | <b>2 718,54</b> | 2 738,53 | <b>2 758,52</b> | 2 778,51 | <b>2 798,50</b> | 2 818,49 | <b>2 838,48</b> | 2 858,47 | <b>2 878,46</b> |
| 11   | <b>2 133,20</b> | 2 709,16 | <b>2 730,50</b> | 2 751,83 | <b>2 773,16</b> | 2 794,49 | <b>2 815,82</b> | 2 837,16 | <b>2 858,49</b> | 2 879,82 | <b>2 901,15</b> | 2 922,48 | <b>2 943,82</b> | 2 965,15 | <b>2 986,48</b> | 3 007,81 | <b>3 029,14</b> | 3 050,48 | <b>3 071,81</b> |
| 12   | <b>2 265,99</b> | 2 877,81 | <b>2 900,47</b> | 2 923,13 | <b>2 945,79</b> | 2 968,45 | <b>2 991,11</b> | 3 013,77 | <b>3 036,43</b> | 3 059,09 | <b>3 081,75</b> | 3 104,41 | <b>3 127,07</b> | 3 149,73 | <b>3 172,39</b> | 3 195,05 | <b>3 217,71</b> | 3 240,37 | <b>3 263,03</b> |
| 13   | <b>2 419,75</b> | 3 073,08 | <b>3 097,28</b> | 3 121,48 | <b>3 145,68</b> | 3 169,87 | <b>3 194,07</b> | 3 218,27 | <b>3 242,47</b> | 3 266,66 | <b>3 290,86</b> | 3 315,06 | <b>3 339,26</b> | 3 363,45 | <b>3 387,65</b> | 3 411,85 | <b>3 436,05</b> | 3 460,24 | <b>3 484,44</b> |
| 14   | <b>2 595,86</b> | 3 296,74 | <b>3 322,70</b> | 3 348,66 | <b>3 374,62</b> | 3 400,58 | <b>3 426,54</b> | 3 452,49 | <b>3 478,45</b> | 3 504,41 | <b>3 530,37</b> | 3 556,33 | <b>3 582,29</b> | 3 608,25 | <b>3 634,20</b> | 3 660,16 | <b>3 686,12</b> | 3 712,08 | <b>3 738,04</b> |
| 15   | <b>2 814,92</b> | 3 574,95 | <b>3 603,10</b> | 3 631,25 | <b>3 659,40</b> | 3 687,55 | <b>3 715,69</b> | 3 743,84 | <b>3 771,99</b> | 3 800,14 | <b>3 828,29</b> | 3 856,44 | <b>3 884,59</b> | 3 912,74 | <b>3 940,89</b> | 3 969,04 | <b>3 997,19</b> | 4 025,34 | <b>4 053,48</b> |
| 16   | <b>3 040,96</b> | 3 862,02 | <b>3 892,43</b> | 3 922,84 | <b>3 953,25</b> | 3 983,66 | <b>4 014,07</b> | 4 044,48 | <b>4 074,89</b> | 4 105,30 | <b>4 135,71</b> | 4 166,12 | <b>4 196,52</b> | 4 226,93 | <b>4 257,34</b> | 4 287,75 | <b>4 318,16</b> | 4 348,57 | <b>4 378,98</b> |
| 17   | <b>3 288,77</b> | 4 176,74 | <b>4 209,63</b> | 4 242,51 | <b>4 275,40</b> | 4 308,29 | <b>4 341,18</b> | 4 374,06 | <b>4 406,95</b> | 4 439,84 | <b>4 472,73</b> | 4 505,61 | <b>4 538,50</b> | 4 571,39 | <b>4 604,28</b> | 4 637,17 | <b>4 670,05</b> | 4 702,94 | <b>4 735,83</b> |
| 18   | <b>3 553,19</b> | 4 512,55 | <b>4 548,08</b> | 4 583,62 | <b>4 619,15</b> | 4 654,68 | <b>4 690,21</b> | 4 725,74 | <b>4 761,27</b> | 4 796,81 | <b>4 832,34</b> | 4 867,87 | <b>4 903,40</b> | 4 938,93 | <b>4 974,47</b> | 5 010,00 | <b>5 045,53</b> | 5 081,06 | <b>5 116,59</b> |
| 19   | <b>3 865,37</b> | 4 909,02 | <b>4 947,67</b> | 4 986,33 | <b>5 024,98</b> | 5 063,63 | <b>5 102,29</b> | 5 140,94 | <b>5 179,60</b> | 5 218,25 | <b>5 256,90</b> | 5 295,56 | <b>5 334,21</b> | 5 372,86 | <b>5 411,52</b> | 5 450,17 | <b>5 488,83</b> | 5 527,48 | <b>5 566,13</b> |
| 20   | <b>4 213,62</b> | 5 351,30 | <b>5 393,43</b> | 5 435,57 | <b>5 477,71</b> | 5 519,84 | <b>5 561,98</b> | 5 604,11 | <b>5 646,25</b> | 5 688,39 | <b>5 730,52</b> | 5 772,66 | <b>5 814,80</b> | 5 856,93 | <b>5 899,07</b> | 5 941,20 | <b>5 983,34</b> | 6 025,48 | <b>6 067,61</b> |
| 21   | <b>4 602,82</b> | 5 845,58 | <b>5 891,61</b> | 5 937,64 | <b>5 983,67</b> | 6 029,69 | <b>6 075,72</b> | 6 121,75 | <b>6 167,78</b> | 6 213,81 | <b>6 259,84</b> | 6 305,86 | <b>6 351,89</b> | 6 397,92 | <b>6 443,95</b> | 6 489,98 | <b>6 536,00</b> | 6 582,03 | <b>6 628,06</b> |
| 22   | <b>5 027,20</b> | 6 384,54 | <b>6 434,82</b> | 6 485,09 | <b>6 535,36</b> | 6 585,63 | <b>6 635,90</b> | 6 686,18 | <b>6 736,45</b> | 6 786,72 | <b>6 836,99</b> | 6 887,26 | <b>6 937,54</b> | 6 987,81 | <b>7 038,08</b> | 7 088,35 | <b>7 138,62</b> | 7 188,90 | <b>7 239,17</b> |